

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

**SECRETARIAT BRANCH
144, ANNA SALAI,
CHENNAI-600 002.**

Memo. (Per.) No.43915/A3/A31/2020-4, Dated:10.08.2021.

Sub: TANGEDCO – Union – Deduction of Annual Subscription/
Donation from the salary of the willing employees –
Revised Orders – Issued.

- Ref: 1. (Per) B.P. (Ch) No.77 (SB) Dated:28.03.2007.
2. (Per.) B.P. (Ch) No.111 (SB) dated 09.05.2007.
3. Secretariat Branch Memo. (Per.)No.39962/A3/A31/
2020-1, dated:18.11.2020.
4. Secretariat Branch Memo. (Per.)No.43915/A3/A31/
2020-1, dated:04.02.2021.

In the Board's Proceedings first cited, orders were issued for deduction of Annual Union Subscription and Donation from the salary of the willing employees of the Unions/Association, who make the specific request before the Board in this regard. In the standard terms and conditions annexed to the Board's proceedings second cited, it has been ordered that subscription shall be deducted from the pay bill for May payable in June and donation shall be deducted from the pay bill for November payable in December every year.

2. In the reference third cited, orders were issued for cancellation/dispensation off the scheme of deduction of Annual Union Subscription/Donation from the salary of the willing employees of the TANGEDCO and also ordered to cancel the Board's Proceedings first and second cited with immediate effect.

3. In the reference fourth cited, orders were issued for deduction of Annual Subscription from the salary of the willing members of their unions and the members shall be permitted for deduction of only one membership fee.

4. The unions have demanded to reconsider the orders issued in reference third cited and to give permission for continuing the deduction of Annual Subscription/Donation from the salary of the willing members of their union as per the Board's Proceedings first and second cited.

5. The request has been examined in detail. After careful examination, it is hereby ordered that the deduction of Annual Subscription/ Donation be permitted from the willing employees of their union every year. It is also hereby ordered that the willing employees who made a specific request for deduction of Annual Subscription/ Donation to the Pay drawing Officer before 15th May of a year for a union shall be in force for three years. After that the employees should renew their request to the pay drawing officer to deduct the Annual Subscription/Donation to their unions. The other conditions stipulated in the Board's Proceedings second cited remain unaltered.

6. The receipt of the Memo. shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**A.MANIKKANNAN
SECRETARY**

To
All Chief Engineers.
The Chief Financial Controller/General and Revenue/Accounts Branch.


The Chief Internal Audit Officer/Audit Branch/Chennai-2.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer.

Copy to:

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO & TANTRANSCO.
The Secretary TANGEDCO/Chennai-2.
The Legal Adviser.
The Company Secretaries/TANGEDCO, TANTRANSCO.
The Executive Assistant to Chairman cum Managing Director.
The Industrial Relations Adviser/Chennai - 2.
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.
The Deputy Chief Engineer/Administrative Branch.
The Director/Computer Centre.
The Industrial Relations Officer.
The Assistant Personnel Officer/Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).
The Director/Tamil Nadu Electricity Board Printing Press.
The Resident Manager, T.N.E.B., New Delhi.
All Officers/Sections/Cells in the Board office Secretariat Branch.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

D.S. Sumathi
10/8/2024
SECTION OFFICER


10/8/2024